



DATA PROVAcy STATEMENT FOR APPLICATIONS TO PRANGL GES.M.B.H.

(Date: January 2020)

We are delighted that you wish to apply to us. Below, we will explain how we process your personal data as part of an application and provide further relevant information in this context.

1. Who is responsible for processing your personal data?

Prangl Gesellschaft m.b.H., Richard-Tauber-Gasse 8, A-1230 Vienna (subsequently referred to as “we”) is the controller as defined by the EU General Data Protection Regulation (“GDPR”).

2. Data protection officer

If you have any questions regarding your personal data and asserting your rights in accordance with the GDPR, please contact our data protection officer on +43 (0)5 0995 or by e-mail to datenschutz@prangl.at.

3. For what purposes and on which legal basis do we process your personal data?

We process your personal data for the purpose of your application for employment insofar as this is required for the decision on the reason for employment with us. Furthermore, we can process personal data about you if this is required to defend legitimate legal claims against us from the application process. The legal basis is Article 6, Paragraph 1, Letter f of the GDPR, the legitimate interest is, for example, the burden of proof in a procedure according to the General Act on Equal Treatment (AGG). If you become employed by us, we can process the personal data that we have already received from you further for the purpose of employment if this is required to perform or end the employment, or to assert or fulfil rights and obligations of the lobby for employees resulting from a law or a labour agreement, a labour-management contract or a service agreement (collective agreement).

4. Which categories of personal data do we process?

We process data connected to your application. This could be general personal data (such as name, address and contact data), information regarding your professional qualifications and school education or information regarding professional further training, or other information that you provide to us as part of your application. Furthermore, we can process all professional information that you have made public, such as a profile on social media networks.

5. What sources do we use to obtain personal data if we do not collect it from you?

If we do not collect the data directly from you and you have an active profile on social media networks or job portals, or disclose an inactive or only partially active profile to us during the application process, we can also collect personal data from there.

6. Which categories of recipient are there?

We can transfer your personal data to companies connected to us as long as this is permissible in accordance with the purposes and legal bases specified in point 3. Furthermore, personal data is processed on our behalf on the basis of contracts in accordance with Article 28 of the GDPR, particularly by host providers or applicant management system providers.

Within Prangl Gesellschaft m.b.H., those departments or employees that require your data to meet contractual, legal and regulatory obligations, as well as legitimate interests receive your data.

7. Is transmission to a third country intended?

Transmission to a third country is not intended.

8. How long will your data be saved?

We save your personal data for as long as this is required to make a decision regarding your application. If an employment relationship between you and us does not come into force, we can furthermore still save data insofar as this is required for defence against possible legal claims. The application documents will be deleted six months after the rejection decision is communicated as long as they are not required to be saved longer due to legal disputes.

9. What rights do you have?

As an applicant to us, you have the following data protection rights according to the situation in individual cases. To assert these, you can contact us or our data protection officer using the contact details provided in points 1 and 2. You have the right

- To request information regarding which of your personal data is processed by us (see Article 15 of the GDPR for details);
- To have your data corrected or deleted (see Article 16 of the GDPR for details);
- To limit processing of your data (see Article 18 of the GDPR for details);
- To reject data processing (see Article 21 of the GDPR for details);
- To be able to assert data transferability (see Article 20 of the GDPR for details).

10. Requirement to provide personal data

Providing personal data is required neither legally nor contractually, neither are you obligated to provide your personal data. However, personal data must be provided in order to conclude an employment contract with us. As a result, if you do not provide us with personal data during an application, we will not be able to enter into an employment relationship with you.

11. No automated decision making

Automated decision making in individual cases as defined by Article 22 of the GDPR does not take place; i.e. the decision on your application is not based exclusively on automated processing.

Prangl Gesellschaft m.b.H. | Mobile Cranes | Heavy Duty Transportation | Work Platforms | Telehandlers | Heavy Lifting & Moving | www.prangl.com

A-1230 Wien
Richard-Tauber-Gasse 8
T: +43 (0)5 0995
F: +43 (0)5 0995-11033
E: wien@prangl.at

A-8141 Premstätten
Josef Prangl Straße 1
T: +43 (0)5 0995
F: +43 (0)5 0995-12018
E: premsstaetten@prangl.at

A-4490 St. Florian
Tagerbachstraße 1
T: +43 (0)5 0995
F: +43 (0)5 0995-13020
E: stflorian@prangl.at

A-3100 St. Pölten
Keilweg 5
T: +43 (0)5 0995
F: +43 (0)5 0995-14010
E: stpoelten@prangl.at

A-9130 Poggersdorf
Landesstraße 12
T: +43 (0)5 0995
F: +43 (0)5 0995-15050
E: poggersdorf@prangl.at

A-6220 Buch/Tirol
St. Margarethen 152 d
T: +43 (0)5 0995
F: +43 (0)5 0995-16010
E: buch@prangl.at

HU-1239 Budapest
Ócsai út 5.
T: +36 1 289 49 00
F: +36 1 289 49 01
E: office@prangl.hu
www.prangl.hu

SK-90301 Senec
Železničná 26A
T: +421 (0)2 402 094-11
F: +421 (0)2 402 094-20
E: office@prangl.sk
www.prangl.sk

SI-2311 Hoče
Miklavška cesta 82
T: +386 (0)2 613 09-20
F: +386 (0)2 613 09-25
E: office@prangl.si
www.prangl.si

HR-10434 Strmec Samoborski
Ul. kralja Tomislava 20
T: +385 (0)1 556 5693
F: +385 (0)1 556 5692
E: office@prangl.hr
www.prangl.hr

